

Parish Team Descriptions

In the River Churches Cooperative Parish, there are two ongoing and permanent Parish Committees: The Parish Council and Parish SPRC. Each local church will continue to maintain its own independent Administrative Council/Board, Trustees, Finance and any other teams useful to their mission and ministry. We also have one ministry team at the Parish and local church level: the Parish Coordinating Team.

Parish Council – This permanent committee is made up of the Parish Treasurer (voice, no vote) and two representatives from each local church – the Parish SPRC Representative and Lay Leader OR their delegates as voted on by the local church council/board. A Council Chair and Secretary will be self-elected. The Council will meet quarterly and as needed. The Council makes decisions related to the life of the whole Parish. This includes but is not limited to: visioning; designing and implementing Parish policies; and financial decisions related to the Parish treasury including approving a Parish budget and authorizing its audit annually. The Council will be the body who determines use of the Parish Capital Improvement Fund established by the Randolph UMC. The Council will be responsible for creating, directing and dissolving Parish teams as necessary throughout our evolution.

Parish SPRC – This permanent committee is made up of a SPRC representative and the Lay Leader or other elected person from each local church. The SPRC handles all matters related to the pastors and the needs of the cooperative parish ministry as a whole: ¶258.2 “The committee shall assist the pastor(s)... in assessing their gifts, maintaining health holistically and work-life balance, and setting priorities for leadership and service.” This committee will make a recommendation annually to the Parish Council regarding the pastors' salaries. They will plan annual evaluations and update job descriptions for all staff of the parish. They will be responsible to update the parish profile and approve annual Conference MOU's. The SPRC will

handle any pastoral conflicts as they arise and may advise local councils/boards regarding any staff issues including making salary recommendations. Should a pastor require a local pastor license evaluation for the District Committee on Ministry, the Parish SPRC will complete that report. They will select their own chairperson who will serve as primary contact with the DS. They will also select a secretary who will keep agendas and minutes in the Parish SPRC Google folder.

Parish Coordinating Team – This team is made up of two representatives from each church. Their role is to coordinate events and worship schedules among all six churches. They are tasked with creating opportunities for shared events. They also support the ministries of each church by communicating needs and concerns back to their local congregation and facilitate the sharing of resources (volunteers, supplies, etc.). The members of this team should not be serving on the Parish Council or SPRC in an effort to include as many people as possible in the development and growth of the cooperative parish.

Highland Avenue Current Team Members:

Parish Council:

Pat McKee (artpatkee@aol.com)
Kitty Cogley (Kitcog@aol.com)

Parish SPRC:

Pam Mitchel (garwoodmitchel@gmail.com)
Patsy Tessier (pltessier52@gmail.com)

Parish Coordinating Team:

Vicki Record (vickirecord@gmail.com)
Sharon Wogaman
(sharonwogaman@gmail.com)

